

COVID-19 Action Plan





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Definitions

The following terms are used through this Action Plan:

COSHH Control of Substances Hazardous to Health Regulations

The Executive Committee for The Group currently

Executive comprising of Holger Kessler (Chair),

Committee Alison Sutherland (Group Scout Leader & Secretary) and

John Clark (Treasurer)

GDPR General Data Protection Regulation

Group Scout

Leader (GSL)

Alison Sutherland

This is a cloud-based file storage system. To which Section

Groups Drop Box Leaders, Group Scout Leader and Executive Committee

have access

Helper As defined at 1.2 of POR

Minimum As defined at 3.7n, 3.8n and 3.9n of POR.

Standards

The Group

This is a generic term but will include Parents,

Parents Stepparents, Guardians, Carers and any other person who

is a primarily responsible for a Young Person

POR The Scouts Policy, Organisation and Rules which can be

found here

Readiness Level The level set by The Scouts

Section Leader As defined at 3.7 c & d, 3.8 c & d and 3.9 c & d of POR.

The minimum distance set by the Government in relation to

Social Distance how far each person needs to stay apart from someone not

from their household

The Park

The playing fields upper and lower used by the Group

opposite Group HQ Southwell Scout Group

The Scout HQ Southwell Scout Group HQ, Bishop's Drive, Southwell,

Newark, Notts NG25 0GD

The Scouts The Scout Association for the UK

Track and Trace

The system created and used by the Government in order

to track those who have come into contact with someone

who has tested positive for COVID-19

Young People The members of the Scout Group whether they are

Beavers, Cubs, Scouts or Explorers.



Introduction

Following the guidance released by The Scout Association on 25 June 2020 which can be found here and the subsequent meeting on the 02 July 2020 which can be found here. We have written this document to set out the policy specifically for the Group and as such it is personal to the Group. This Policy is consistent with The Scouts framework and guidance, however, there are some variations which are specific for the Group. The purpose of this policy is to keep everyone safe and to prevent the spread of COVID-19 whilst slowly moving back to face to face meetings.

The system set out by The Scouts follows the National Youth Agency (NYA) framework for returning to meetings. There are four levels of alert which are as follows:

Readiness level	NYA level	Scout level
Red Rate of infection is remaining consistent or growing	 Online and digital youth services Detached youth services and 1-2-1 sessions with vulnerable young people outdoors 	Digital programme delivery No face-to-face activity or meetings No residential activities
Amber Rate of infection is reducing consistently in all parts of the country	 Online and digital youth services Small group sessions can take place 	Digital programme delivery Small group sessions can take place outdoors No residential activities
Yellow Number of cases low and decreasing, full Track and Trace system in place	 Online and digital youth services Indoor group sessions can take place Outdoor learning, trips and visits 	 Digital programme delivery Small group sessions can take place indoors and outdoors No residential activities
Green No new cases or a vaccine is readily available	 All services open as per normal yearly operations Overnight trips and visits allowed International travel allowed within FCO advice 	All activities can resume in line with government guidance



Getting back together safely: The COVID Code

- 1. A COVID-safe risk assessment has been completed and we have communicated control measures to volunteers, young people and parents and all are encouraged to raise concerns
- 2. Additional hygiene measures are in place
- Social Distancing will be observed (check current distance determined by your Government)
- Maximum group sizes will be limited and determined by scouts.org.uk and members will be consistent where possible
- 5. Make adjustments for young people and adults vulnerable or affected by COVID, and consult to make sure return plans are accessible and inclusive

The COVID Code shows the basic steps of getting back to Face to Face Scouting:

All the risk assessments and action plans put in place must first be submitted electronically to the GSL at alipetebleasby@gmail.com prior to any face to face meeting taking place. The risk assessment must be approved by the District Commissioner or one of their delegates.

It is a requirement that all Section Leaders read and understand this Action Plan and this Action Plan has been amended on the following dates:

- V.1. Amended by Julia Cottrell from a document by Sean Reeves 10 July 2020
- V.2. Amended in consultation with GSL Alison Sutherland and Group Exec Chair Holger Kessler

Current Alert Level

The current Readiness Level can be found here.

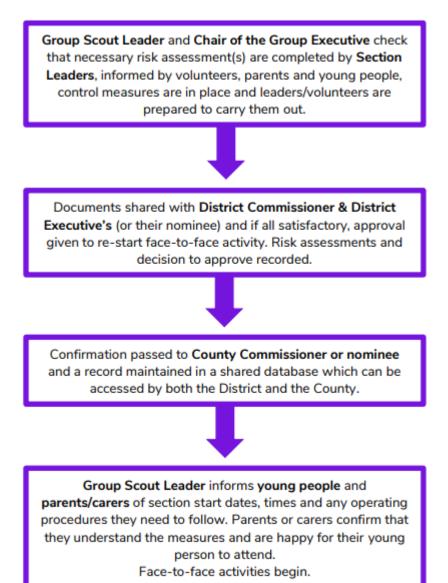
Contact Details

Role		Name	Email
	DC	Dan Bolstridge	daniel.bolstridge@ntlworld.com
	Chair	Holger Kessler	holger.kessler@cabinetoffice.gov.uk
Exec	GSL/Secret	Alison	alinotableashy@amail.com
Comm	ary	Sutherland	alipetebleasby@gmail.com
	Treasurer	John Clark	johnrclark50@hotmail.com
Foresto	Foresters Beavers An		amandalajscm@btinternet.com
Forester	is beavers	Marriot	amandalajsciff@bliftemet.com
Woodland	lers Beavers	Becky Leach	b_dux@hotmail.com
Falcon &	alcon & Eagle Cubs Julia Cottrell		falconcubscoutpack@gmail.com
Thor & Wo	hor & Woden Scouts Martin Cray		home@martincray.f9.co.uk
		Chris Barnes	janineandchris@tiscali.co.uk
		Rob Limbrey	limbrey@hotmail.com
Explorers		Lisa	L.Farnsworth@stormsaver.com
		Farnsworth	L.Famsworth@Stofffsaver.com



The Approval Process

The Scouts have given the following example of the Approval Process. A process which the Group will follow and adhere to.



In addition to the above the onus will be on the Section Leaders to prepare the necessary Risk Assessments in order for the meeting/event to be carried. Due to the changing nature of the Readiness Level one super Risk Assessment is not appropriate and as such a Risk Assessment should be prepared for each Level. An example for a

- Red Level can be found <u>here</u>
- Amber Level can be found <u>here</u>
- Yellow Level can be found here



A Green Level Risk Assessment has not been drafted as it is assumed that this will mean a normal face to face Scout Meeting and as such normal rules POR Rules will apply. It should be noted that the Risk Assessments produced in this Action Plan have been adapted from the ones prepared by The Scouts to better suit The Group.



Plan for the Group

As it is clear that the Readiness Level is a sliding scale it is our responsibility to ensure that we, as a group, have everything in place in order that we are in a position to offer face to face meetings in accordance with the readiness level set by The Scouts. With this in mind the following timetable has been proposed:

Task	Description	Date to be complet ed	Responsibili ty	Date Completed
Action Plan	This document	10 July 2020	Julia Cottrell	10 July 2020
Draft Risk Assessment s	Risk Assessment – Amber	10 July 2020	Julia Cottrell	10 July 2020
	Risk Assessment – Yellow	10 July 2020	Julia Cottrell	10 July 2020
	Risk Assessment - Green	10 July 2020	Julia Cottrell	10 July 2020
		tbc	Beavers	tbc
Term	Put together plan for the Summer Term. This should	10 July 2020	Cubs	10 July 2020
Planning	include planning for small face to face groups and virtual	tbc	Scouts	tbc
	meetings.	tbc	Explorers	tbc
Purchase PPE	Once the Action Plan has been agreed then the additional PPE and cleaning equipment required will need to be purchased and then stored appropriately at the Scout HQ in the locked under stairs cupboard.	13 July 2020	Executive Committee	13 July 2020



Things to Consider

Guidance

There will be many factors which Section Leaders will need to consider when adapting plans to meet both virtually and face to face. The Scouts have created many guidance and support documents to help Section Leaders plan. Their guidance covers a range of different situations which Section Leaders may want to plan for. More importantly they will assist and discuss what needs to be considered when the Readiness Level changes to allow some form of face to face meetings. Moreover, the guidance will support Section Leaders by providing check lists which will become invaluable when completing the written risk assessment required to facilitate meetings. The following Guidance is available:

- Planning a safe and enjoyable programme
- Getting everyone there safely
- Working safely with the public
- Knowing what to do if something goes wrong
- Supporting those made most vulnerable by the crisis
- Protecting ourselves and others
- Finding a safe place to meet

Each of the above Guidance contains a Risks and Mitigating Actions section which gives a clear indication and can be the starting point for a Risk Assessment in addition to those shown in this Policy, however, further consideration as to the risks involved will need to be considered.

Training

It is the responsibility of the Group Scout Leader to ensure the all Section Leaders training is up to date and in accordance with Rule 3.43 of POR. The Scouts have issued specific guidance regarding this, however as a minimum, all Section Leaders should ensure their safety and safeguarding training is up to date, and complete online before resuming face-to-face Scout meetings or activities. More information can be found here.

GDPR

It has been argued that data sharing is going to be required in relation to COVID-19 and as such cooperation is going to be crucial to the process. This may include sharing with the Government and in particular with their Track and Trace system.

As such the Group may possess information about their Section Leaders, Young People, Helpers and anyone else involved in the Group that could be put to use in the national interest or planning the allocation of digital resources as well as the spread of the virus itself. It is essential that data controllers remember their duty lies with the individuals whose data they control, as well as to society at large. If an agency of the state, such as an NHS trust, a police force or a government department, requests information that contains personal data, it should not simply be handed over because of the status of the requestor.

The fact that an organisation asking for personal data to be shared is a public body does not make the request legal. If the information sought includes health data or other special category data about identifiable individuals, one of the conditions of Article 9 GDPR must



be satisfied to make the sharing permissible. Before handing over personal information a data controller must:

- Be satisfied that the purpose for which it is requested meets a condition set out by the law, not forgetting the provisions of newly introduced emergency legislation like the Coronavirus Act 2020.
- Agree that the data need to be presented in the form requested for the purpose to be fulfilled (e.g. that anonymised data or a reduced amount of data would not meet the same requirements).
- Receive assurances that the personal data will only be retained by the recipient organisation for as long as needed and only used for the agreed purpose or one compatible with it.
- Be satisfied with any security arrangements made for the transfer and processing of the data.
- Ensure, if possible, the individuals whose data is shared are informed as soon as possible. Ideally this would be at the point of collection of their data, though that will be impossible in many situations.

First Aid

First Aid Policy

Before dealing with any incident, first aiders will need to ensure they wear a mask and visor, and an apron along with disposable gloves as distancing will be broken. Sanitiser should also be used prior to and after treating the injury. All materials need to be disposed of properly especially items that have blood or other bodily fluids on. If it is possible and sensible the person being treated should also wear a mask. The masks should not be removed until the care of the person injured is transferred to either a parent and/or ambulance service. Should it be the latter then follow any instruction given by them.

In accordance with The Scouts policy full detailed records need to be kept of any incident in case an outbreak occurs, this information will be needed by the Track and Trace System. An updated First Aid form can be found here. The first aider should monitor themselves for symptoms of COVID-19 and if present should isolate, until a "negative" result is given as a result of being tested or until the isolation period is over.

CPR During COVID-19

In adults the current governmental advice is that a cloth or some other covering should be placed over the mouth and nose and **no rescue breaths should be given**, only chest



compressions at the normal rate (5-6cm compression at 30 beats followed by a break where normally rescue breaths are given but in this case they aren't). The other leader/adult present should be phoning 999 as soon as the incident occurs, they should then place the phone on speaker and maintain the Social Distance from the casualty and the first aider.

For children, the guidance is different and this statement from the national resuscitation council explains why:

"It is likely that the child/infant having an out-of-hospital cardiac arrest will be known to you. We accept that doing rescue breaths will increase the risk of transmitting the COVID-19 virus, either to the rescuer or the child/infant. However, this risk is small compared to the risk of taking no action as this will result in certain cardiac arrest and the death of the child. "

To this end, it is important that you take all necessary precautions by using a rescue face shield or pocket mask. Those involved should monitor themselves for the following 14 days and if appropriate should isolate themselves and those living with them until tested and given a "negative" result or until the isolation period is over.



St John's Ambulance Guidance for Adult CPR

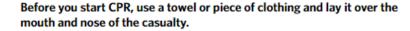
What to do:

2



If you find someone collapsed, you should first perform a <u>primary survey</u>. **Do not place your face close to theirs.** If you have established from this that they are unresponsive and not breathing, you should ask a helper to call 999 or 112 for emergency help while you start CPR. Ask a helper to find and bring a defibrillator, if available.

- Ask your helper to put the phone on speaker and hold it out towards you, so they can maintain a 2m distance
- If you are on your own, use the hands-free speaker on a phone so you can start CPR while speaking to ambulance control
- Do not leave the casualty to look for a defibrillator yourself. The ambulance will bring one.



Start CPR. Kneel by the casualty and put the heel of your hand on the middle of their chest. Put your other hand on top of the first. Interlock your fingers making sure they don't touch the ribs.

Keep your arms straight and lean over the casualty. Press down hard, to a depth of about 5-6cm before releasing the pressure, allowing the chest to come back up.

- o The beat of the song "Staying Alive" can help you keep the right speed
- Do not give rescue breaths.

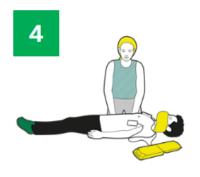
Continue to perform CPR until:

- o emergency help arrives and takes over
- the person starts showing signs of life and starts to breathe normally
- you are too exhausted to continue (if there is a helper, you can change over every one-to-two minutes, with minimal interruptions to chest compressions)
- o a defibrillator is ready to be used.



If the helper returns with a defibrillator, ask them to switch it on and follow the voice prompts while you continue with CPR.

Wherever possible, the helper should keep a distance of 2m.









If the casualty shows signs of becoming responsive such as coughing, opening eyes, speaking, and starts to breathe normally, put them in the <u>recovery position</u>. Monitor their level of response and prepare to give CPR again if necessary.

o If you have used a defibrillator, leave it attached.

St John's Ambulance Guidance for Child CPR

What to do:



After you have performed a <u>primary survey</u>, if you find that the child is unresponsive and not breathing you should ask a helper to call 999 or 112 for emergency help while you start CPR. Ask a helper to find and bring a defibrillator if available.

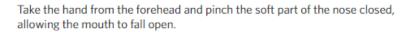
- If you are on your own, you need to give one minute of CPR before calling on a speaker phone.
- o Do not leave the child to make the call or to look for a defibrillator.

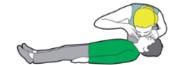


Start CPR. Place them on a firm surface and open their airway. To do this, place one hand on their forehead to tilt their head back and use two fingers from the other hand to gently lift the chin.

3







With the head still tilted, take a breath and put your mouth around the child's, to make a seal.

Blow into their mouth gently and steadily for up to one second, until the chest rises.

Remove your mouth and watch the chest fall.

That's one rescue breath. Do this five times.





You will then need to give 30 chest compressions.

Kneel by the child and put one hand in the centre of the child's chest.

Push down a third of the depth of the chest.

Release the pressure allowing the chest to come back up.

Repeat this 30 times at a rate of 100 to 120 compressions per minute.

o The beat of the song 'Nellie the Elephant' can help you keep the right rate.



After 30 compressions, open the airway and give two breaths.

Keep alternating 30 compressions with two breaths (30:2) until:



- o emergency help arrives and takes over
- the child starts showing signs of life and starts to breathe normally
- o a defibrillator is ready to be used.

Doing rescue breaths may increase the risk of transmitting the COVID-19 virus, either to the rescuer or the child. This may be mitigated by placing a faceshield or pocket mask over the child's mouth.

It is vital that you perform rescue breaths as cardiac arrest in a child is likely caused by a respiratory problem.



If the helper returns with a defibrillator, ask them to switch it on and follow the voice prompts while you continue with CPR.



If the child shows signs of becoming responsive such as coughing, opening eyes, speaking, and starts to breathe normally, put them in the recovery position. Monitor their level of response and prepare to give CPR again if necessary.

o If you have used a defibrillator, leave it attached.



PPE, Cleaning and Sanitising

Personal Protective Equipment

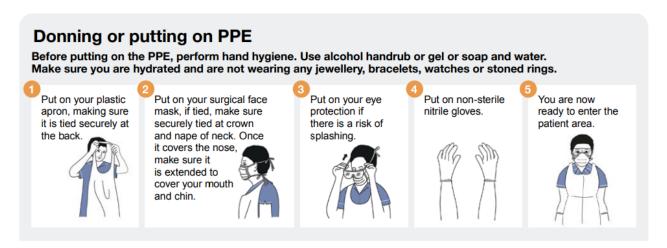
PPE (Personal Protective Equipment) should only be required when leaders and/or adults are coming into contact with young people at a distance closer than 2 metres. This does not stop people from wearing masks etc at meetings and to begin with will be actively encouraged. The only reason the 2-metre distance should be breached is if it is necessary and with the minimum leaders needed to deal with the incident i.e. first aid or safety incident. The group will have at all meetings a minimum of:

- 10 Medical Grade Masks
- 4 Eye shields
- At least 10 Plastic Aprons
- At least 20 Medical Grade Disposable Gloves
- 2 single Use Resuscitation Masks or Pocket Masks
- Double bag and mark for Contaminated Material
- Regular First Aid Kit in accordance with The Scouts Fact Sheet FS14048 which can be found here.

The Cupboard under the stairs should be designation for the Safe Storage of all PPE which is easily accessible and clearly labelled so an adult Helper can locate the same should there be an emergency. Mobile bags will be available for outdoor meetings.

As soon as any PPE is used an email must be sent to Alipetebleasby@gmail.com so that replenishments can be ordered. A meeting cannot be held if the minimum PPE as mentioned above is not maintained at the Scout HQ prior to the meeting. It is the responsibility of the Leader in Charge to make sure that the stock level is sufficient at the start and end of the meeting.

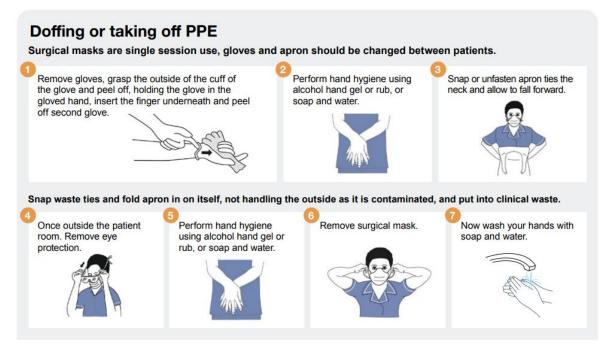
PPE is only effective if it is worn properly. PPE should be fitted as below:



If any Section Leaders are unsure then they should speak with the Executive Committee for further guidance.



PPE should be removed as below:



Cleaning

Regular cleaning is another important job which must be carried out before and after each face to face session. Equipment sharing is not encouraged and activities should aim to give each young person their own equipment which others will not have contact with. There should also be minimal items sent home and minimal items bought from home. All of these measures help to prevent the spread of COVID-19. This is another reason as to why the Term Planning should be done in advance as far as possible to ensure that the Group has adequate materials.

Stage:	What Needs Cleaning?
Amber	Equipment Only
Yellow	Equipment and Hall
Green	Equipment and Hall

A sign off check sheet in the form can be found <u>here</u> will need to be completed and uploaded to the Groups Drop Box to the relevant folder to confirm the completion of the above activities.

Cleaning equipment

In addition to the PPE the Group will need to keep a constant stock level of cleaning equipment and as such the minimum of the following should be kept:

- 2 packs of Dettol cleaning wipes 1 of which must be sealed
- 2 bottles of Dettol Cleaning Solution 1 of which must be sealed
- 2 bottles of Milton Sterilising Solution 1 of which must be sealed

Due to the toxicity nature of the cleaning products to be kept in the cupboard under the stairs so that it is out of the reach of the younger Young People and locked.

All COSHH Data sheets for each of the cleaning solutions purchased should be added here and kept with the cleaning products stored at the HQ



HQ Cleaning

The Scouts guidance in relation to keeping the Scout Building safe and secure can be found here which is the bare minimum, however as a Group it has been decided that the Scout HQ will need to be cleaned before and after every meeting and as such sufficient time should be given to ensure that this is carried out properly. As the Section Leaders are volunteers the Groups meetings times may be shortened to allow this. Should there be two meetings held in one night then the Hut will need to be cleaned between each meeting.

Whenever cleaning is taking place the Section Leader and/or Adult Helper must wear disposable gloves and an apron.

The HQ will be deep cleaned once a week, by external professional cleaners as organised by the Executive Committee.

The following must be carried out before and after the meeting:

- Toilets Cleaned with Dettol Antibacterial Cleaner
- Kitchen Cleaned with Dettol Antibacterial Cleaner
- Floor Mopped with Dettol Antibacterial Spray & Wipe Floor Cleaner
- Touch Points wiped down with Dettol Antibacterial Cleaner
- and/or antibacterial wipe
- Tables and chairs (if really necessary and should really be avoided wherever possible) that are used wiped down with Dettol Dettol Antibacterial Cleaner

Equipment Cleaning:

Plastic Equipment, Ropes and any other equipment which will not be damaged by bleach and water should be placed in a food crate which should then be soaked in a Milton solution in a storage crate for at least 15 minutes.

Any other equipment should be quarantined for a period of 72 hours before being used again. Pens, Pencils and Stationery should either be quarantined or wiped down with antibacterial wipes.

Sanitising

At the start of every meeting ever person in attendance will be advised to wash their hands for at least twenty seconds using soap and hot water upon entering and leaving the Hut. It will also be advisable for everyone in attendance to wash their hands regularly and at least after every activity or every half hour whichever the earliest.

For those meetings which will be held outside and away from HQ sanitiser will be available. As with handwashing everyone who is in attendance must use it at the start and finish of the meeting as well as using it after every activity or every half hour whichever the earliest. It should be noted that sanitiser should be alcohol based as this has proved effective against COVID-19

In addition to the above anyone in attendance must wash their hands and/or use hand sanitiser if they touch their face/mouth/nose/eyes or before eating anything.



Sanitising Equipment

In addition to the PPE and Cleaning Equipment the Group will need to keep a constant stock level of sanitising equipment and as such the minimum of the following should be kept:

- 8 bottles of anti-bacterial handwash
- 8 bottles of alcohol-based hand sanitiser



Group Sizes and Distancing

Group Sizes

Whilst the Scouts are pressing to increase the maximum size of a "small" group it is currently defined within the NYA Framework and as such the size is currently set at a maximum of 15. The Scouts will update this as and when they can, and the present information can be found here. It is hoped that the size of a "large" group is to be 20+. Notwithstanding the maximum size of groups, the Scouts POR must be followed in relation to the minimum ratios which are as follows:

Section:	In Hall Ratio:	Outdoor Ratio:	
Beavers	1 Uniformed Leader and 1	1 Uniformed Leader and 1	
Deavers	Adult	Adult per 6 Beavers	
Cuba	1 Uniformed Leader and 1	1 Uniformed Leader and 1	
Cubs	Adult	Adult per 8 Cubs	
Scouts	1 Uniformed Leader and 1	1 Uniformed Leader per	
Scouls	Adult	12 Scouts	

The above are the minimum requirements imposed by the Scouts, however, any additional adults will then occupy a space in the maximum group size.

Bubbles

The Education System has implemented the Bubble System whereby those in a bubble stay with them during the school day. This is a protective measure to help reduce the potential transmission of COVID-19 whilst the Scouts have not advised that such measures need to be introduced. A decision has been made by the Executive Committee that the Group should aim to implement such — a system and keep the young people in bubbles. With this in mind the Section Leaders should consider the following elements:

- > Siblings (Try to keep siblings in one bubble, that way there is not cross bubble contamination)
- > Schools (Try to reduce the number of different schools in one bubble)

The Section Leader of each group/bubble will also need to keep an accurate register of who was in attendance. After each meeting this will need to be uploaded to the relevant folder in the Groups Drop Box and must be kept for at least 6 weeks for the Track and Trace System in the event of an outbreak.



Distancing

As was stated in the All Members Meeting on 24 June 2020 by Graeme Hamilton (Deputy Chief Commissioner) the distance between each unit or group must be at least 25 metres. This means as long as the ratios as above are met then multiple groups can meet simultaneously as long as they are 25+ metres apart. As such it will be possible to have a group/bubble meet on the grass outside HQ with a second group meeting at a safe location away from the HQ further into the Park



Section Meeting Times, Days and Locations

It may be the case that meeting days and times will shift to allow for the number of young people involved. The suggestion is that two groups/bubbles can meet at once with the first group/bubble meeting at the Park playing field immediately outside HQ and the second group/bubble meeting at the playing field at the other end of the Park

An additional key consideration is the weather as we move into the Autumn months it will also be darker although this can be mitigated with the correct gear such as coats and torches.

Transport to and from meetings

Wherever possible the parents of the young people should be encouraged to walk/cycle to the location of the meeting in order to avoid traffic build up although there is ample space in the public car park by Scout HQ. A reminder should also be sent to parents that lift shares should be avoided at all costs. A question will be included in the survey to the parents to see if there are any unavoidable lift shares so that consideration can be given to this when creating the groups/bubbles.

Drop Off and Pick Up

HQ - inside/outside

Section Leaders should confirm to the parents that their young person will be attending Southwell HQ for their meeting and the following process should be followed for the drop off:

- 1. Parents to drive to the carpark and escort their YP to the HQ Door
- 2. If there is already someone ahead of them they must wait 2m away from them whilst they are registered.
- Once at the door the young person must go and wash their hands in one of the three toilets for at least twenty seconds or use hand sanitiser. If all toilets are occupied, then they must wait by the entrance maintaining the minimum social distance.
- 4. After they have washed their hands they will either:
 - a. Proceed to a preassigned space in HQ; or
 - b. Proceed to the fire exit and exit to the grassed area to a preassigned space.

With regards to the pickup the following process should be adhered to:

- 1. Parents must queue along the front of HQ against the wall starting at the Fire Exit closest to The Minster and YP's will be released from the Garden Gate that side or the Fire Exit that side Parents should be encouraged to arrive a few minutes early.
- 2. The Section Leader will see the order that the parents are queued in and will recite that order. The young people are to exit the HQ in that order and on their way out they are to have their hands squirted with sanitiser. Whilst waiting the young people will remain in a Social Distance queue.

The Park

The Section Leader should confirm to the parents that their young person will be attending the Park for their meeting. The likely meeting point will be the end of the Tennis Courts.



Parents are to drive to the parking area and escort the young person to the Section Leader keeping to the minimum Social Distance whilst queuing along the field side of the hedge immediately in front of HQ. Once all young people have been dropped off the other adult is to join the back of the queue. The queue then walks to the area on The Park to be used maintaining the minimum Social Distance required.

For pick up the reverse is to happen.



Communicating with Parents

As a Group we wish to engage with Parents as much as possible in the process of returning to face to face meetings. It is appreciated that in view of the seriousness of COVID-19 that they may have additional concerns which will need to be considered. As such usual Communications should be sent to parents via the email system on OSM, however, it may be necessary to cancel a meeting at the last minute due to unforeseen circumstances such as a change in the alert level. In such circumstances the Section Leader will email all parents via OSM and send a text message.

The Scouts have prepared template letters which need to be sent to Parents to inform them of the Groups proposed plans to re start face to face meetings. The following templates are available:

- Letter to tell parents that of plans to re-start
- Letter to update Parents that we are ready to meet outdoors
- Letter to update Parents to tell them we are ready to meet indoors

OSM

In view of the seriousness of the current pandemic it is imperative that all parents have logged back on and ensured that all information contained within OSM is up to date. In particular a new fields have been added "Have you read our COVID-19 Code of Conduct and agree to abide by the same" and "I confirm that I have explained the COVID-19 Code of Conduct and my Young Person understands it" must be completed before the Young Person attends the meeting. NO YOUNG PERSON WILL BE ABLE TO ATTEND UNTIL SUCH TIME AS OSM HAVE RECORDED THAT THE DETAILS HAVE BEEN UPDATED AND/OR CONFIRM BY A PARENT.

In the initial communication with the parents it needs to be made absolutely clear that if someone within the bubble tests positive for COVID-19 then the Group will have no alternative but to provide contact information to the Track and Trace System.



Code of Conduct

As a result of the new framework it is clear that additions will need to be included to the Groups existing <u>Behaviour Policy</u> & Code of Conduct. The following will need to be communicated to the parents and the young people:

- 1. I will always maintain a minimum of 2 metres distance (or any other such distance introduced by the Government) from the closest person unless it is an emergency.
- 2. I will not attend a face to face meeting if I am presenting any COVID-19 symptoms.
- 3. I will not be disappointed if a meeting is cancelled at last minute.
- 4. I agree that if unfortunately, another member of my bubble or group tests positive then I will follow the guidance set by the Government in relation to self-isolation.
- 5. I consent to the Section Leader providing my contact details to the Governments Track and Trace System if unfortunately, another member of my bubble or group tests positive.
- 6. I understand that if I breach any of these rules then I may be suspended from the group for a period of 14 days.

The above additions to the Code of Conduct must be emailed to the parents as a separate document when the Action Plan is emailed to them together with an invite to review and update OSM and the relevant fields to OSM must be updated.

What Happens if a Young Person Breaks the Distancing?

The Section Leader should ensure that the young people in question separate as soon as possible. Those involved should then wash their hands immediately and if there are no toilet facilities then those involved should sanitise their hands. The incident will also need to be recorded by the Section Leader using the form Incident Report form shown here. A copy of the form should be emailed to the parents of those involved and a copy sent to the whole of the Executive Committee. In addition to this the parents will have to monitor the young person for any COVID-19 symptoms. If symptoms do occur, then the details of all those who were at that meeting will be needed for the Track and Trace System.

If a young person repeatedly breaks the minimum Social Distance rules they may not be allowed to return to face to face meetings for a period of a minimum of 14 days and possible further if deemed necessary by the Group Scout Leader, the Section Leader and/or Executive Committee.



Annex 1 - Readiness Level Red - Risk Assessment

This document has been completed to provide a risk assessment for the Southwell Scout Group Weekly Virtual Meeting via Zoom. It should be read and understood by all Leaders attending the meetings and is available on request to anyone participating and/or their parent or guardian together with anyone connected with The Scout Association. It should be noted this document forms only a part of the mechanism for safety and that dynamic risk assessments should be ongoing throughout the meeting.

The structure of the Risk Assessment is presented in 8 sections (columns).

- Risk This section identifies the area of risk
- Hazards associated with the risk This section details the hazards associated with the risk
- > Who could be harmed?
- ▶ L This section details the Likelihood that the identified hazard might happen.
 From L = unlikely through to H = H
- Measures to reduce or manage risk This section considers ways to reduce the Likelihood or Severity of the identified hazard and therefore the Risk.
- Responsibility This section identifies who is responsible for the measures taken to reduce the risk.

Date of risk assessment: March 2020



Risk	Hazard associated with risk	Who could be harmed	L	Measures to reduce or manage Risk	Responsibility
Virtual Scout Group	Unwelcome participants / gate crashing	Young people	L	 Waiting room All participants to enter with their proper name initially All participants to have cameras enabled The use of a password (not automatically generated) Meeting ID and Password not to be published online Change Meeting ID and Password for each meeting Meeting ID and Password to be emailed to parents the night before the meeting 	Section Leader / host of meeting
Virtual Scout Group	Bombing	Young people	L	Only host can share screenDisable "chat function"	Section Leader / host of meeting
Virtual Scout Group	Unsupervised adult and young person interaction	Young people / adult	L	 No adult is allowed 1 on 1 with a young person Parents to be in the same location as young person during meeting Meeting to be recorded 	Adult in attendance / parent / Section Leader / host of meeting
Virtual Scout Group	Data stolen	Young people / leader / parents	L	 Ensure PC / Laptop settings are up to date and security settings are enhanced. 	Section Leader / host of meeting



				 Do not store Scout Material other than in accordance with what has been agreed with the executive committee. Do not make information relating to the meeting public 	1
Virtual Scout Group	Using leader's info to create a false meeting	Young people / leader / parents	L	 Ensure PC / Laptop settings are up to date and security settings are enhanced. Do not store Scout Material other than in accordance with what has been agreed with the executive committee. Do not make information relating to the meeting public 	Section Leader / host of meeting
Individual young person	Bullying	Young person	L	 Ensure that adult to young people ratios are maintained. Disable Chat Function including individual communications. Monitor Breakout rooms. Deal with any incidents robustly. 	Coation Loador / boot
Virtual Scout Group	Accidental indecent exposure	Young person / adult / leader	L	 Ensure that young people are not positioned near potential sources of unexpected exposure i.e. toilet/bathroom Remind parents to tell others within the house that a Scout Meeting is about to take place. 	Section Leader / host of meeting
Virtual Scout Group	Accidental exposure to foul language	Young person / adult / leader	L	 Remind young people of our Code of Conduct Inform adults that the microphone will pick up their voices as well as young 	Section Leader / host of meeting



		people and to ensure that they do not	
		use foul language.	

As per the guidance issued by The Scout Association in their email of the 05 May 2020 if an incident is to occur the following steps must immediately be actioned:

- 1. Close the chat.
- 2. Inform the parents that an incident has occurred.
- 3. Inform the Executive Committee and Group Scout Leader that an incident has occurred.
- 4. Report to the local police if the incident involved criminal activity; and
- 5. Send a report to safeguarding@scouts.org.uk and follow any guidance issued by them.



Annex 2 - Readiness Level Amber - Risk Assessment

This document has been completed to provide a risk assessment for the Southwell Scout Group Weekly Virtual Meeting via Zoom. It should be read and understood by all Leaders attending the meetings and is available on request to anyone participating and/or their parent or guardian together with anyone connected with The Scout Association. It should be noted this document forms only a part of the mechanism for safety and that dynamic risk assessments should be ongoing throughout the meeting.

The structure of the Risk Assessment is presented in 8 sections (columns).

- Risk This section identifies the area of risk
- Hazards associated with the risk This section details the hazards associated with the risk
- > Who could be harmed?
- ➤ L This section details the Likelihood that the identified hazard might happen.From L = Low & unlikely through to H = High
- ➤ Measures to reduce or manage risk This section considers ways to reduce the Likelihood or Severity of the identified hazard and therefore the Risk.
- Responsibility This section identifies who is responsible for the measures taken to reduce the risk.

Date of risk assessment: qppppJuly 2020



Risk	Hazard associated with risk	Who could be harmed	L	Measures to reduce or manage Risk	Responsibility
Virtual Scout Group	Unwelcome participants / gate crashing	Young people	L	 Waiting room All participants to enter with their proper name initially All participants to have cameras enabled The use of a password (not automatically generated) Meeting ID and Password not to be published online Change Meeting ID and Password for each meeting Meeting ID and Password to be emailed to parents the night before the meeting 	Section Leader / host of meeting
Virtual Scout Group	Bombing	Young people	L	Only host can share screenDisable "chat function"	Section Leader / host of meeting
Virtual Scout Group	Unsupervised adult and young person interaction	Young people / adult	L	 No adult is allowed 1 on 1 with a young person Parents to be in the same location as young person during meeting Meeting to be recorded 	Adult in attendance / parent / Section Leader / host of meeting
Virtual Scout Group	Data stolen	Young people / leader / parents	L	 Ensure PC / Laptop settings are up to date and security settings are enhanced. Do not store Scout Material other than in accordance with what has 	Section Leader / host of meeting



				been agreed with the executive committee. • Do not make information relating to the meeting public	
Virtual Scout Group	Using leader's info to create a false meeting	Young people / leader / parents	L	 Ensure PC / Laptop settings are up to date and security settings are enhanced. Do not store Scout Material other than in accordance with what has been agreed with the executive committee. Do not make information relating to the meeting public 	Section Leader / host of meeting
Individual young person	Bullying	Young person	L	 Ensure that adult to young people ratios are maintained. Disable Chat Function including individual communications. Monitor Breakout rooms. Deal with any incidents robustly. 	Section Leader / host of meeting
Virtual Scout Group	Accidental indecent exposure	Young person / adult / leader	L	 Ensure that young people are not positioned near potential sources of unexpected exposure i.e. toilet/bathroom Remind parents to tell others within the house that a Scout Meeting is about to take place. 	Section Leader / host of meeting
Virtual Scout Group	Accidental exposure to foul language	Young person / adult / leader	L	 Remind young people of our Code of Conduct Inform adults that the microphone will pick up their voices as well as young 	Section Leader / host of meeting



	people and to ensure that they do not	
	use foul language.	

For those still participating in a Small Group / Bubble face to face meeting							
Risk	Hazard associated with risk	Who could be harmed	L	Measures to reduce or manage Risk	Responsibilit y		
Pick up / Drop off	Higher risk of transmission of the virus	Leaders, volunteers, young people, family members	М	 The Parents and Section Leader must adhere to the COVID-19 Action Plan which was sent to them previously. There are clear guidelines contained within that as to the process for Pick up and Drop Off's 	Section Leader and parents		
Hand washing / sanitising	Allergic reaction to the product used	Leaders, volunteers, young people, family members	М	 Parents are to ensure that any known allergies are to be included in the declaration made to OSM. No young person is allowed to attend until such time as OSM has been updated. 	Parents		
Hygiene of people by not washing / sanitising hands	Higher risk of transmission of the virus	Leaders, volunteers, young people, family members	М	 The young people will have been made aware of the New Code of Conduct. Any that fail to adhere to the Code of Conduct 	Section Leader and Young People		
Hygiene of the toilets	Higher risk of transmission of the virus	Leaders, volunteers, young people,	М	 The Section Leader must adhere to the COVID-19 Action Plan which was sent to them previously. There is a clear process 	Section Leader		



		family members		in relation to cleaning the Scout Hut and in particular the toilets.
Hygiene of activity equipment	Higher risk of transmission of the virus	Leaders, volunteers, young people, family members	M	The Section Leader must adhere to the COVID-19 Action Plan which was sent to them previously. There is a clear process in relation to cleaning the equipment. Section Leader Leader
Maintaining Social Distance measures during the meeting	Higher risk of transmission of the virus	Section Leader and Young People	М	The Parents and Section Leader must adhere to the COVID-19 Action Plan which was sent to them previously. Any breaches will be deemed a breach of the code of conduct and dealt with accordingly. Section Leader and Section Plan which section Section Leader and Leader and Young People conduct and dealt with accordingly.
The Enclosure	Access to Hospitals / access for Emergency Service	Leaders, volunteers, young people	L	 Have contact details for Emergency contacts list with names, addresses and phone numbers of nearest A&E, Doctors, Emergency Dentists, Pharmacy etc. Consider whether the area is accessible by Ambulance. Can you accurately describe where you are in case of calling an Ambulance
The Enclosure	Unknown adults accessing the site may present a hazard.	Leaders, volunteers, young people	L	 The Enclosure only has one formal access point although there is potential (unlikely) for access through the neighbouring land. Constantly maintain supervision of the Young People and monitor the access points for any stranger entering the Enclosure. The Section Leader must be made aware when it becomes known there is a stranger on site and all young people to return to



Accidents	Cuts, bruises, abrasions, and broken bones	Leaders, volunteers, young people	M	Section Leader maintaining Social Distancing if possible. Remind Young People of Stranger Danger. Ensure at least one Leader is sufficiently First Aid trained Ensure there is a dedicated person responsible for first aid, known to all. Ensure First Aid is administered pursuant to the Group's COVID-19 Action Plan Consider the lighting requirements especially during the darker nights. Ensure the Ensure footwear is worn at all times.	Section Leader
Activity	Trips, falls, collision, twisted ankle, Broken ankle	Leaders, volunteers, young people	M	 Section Leader to recce the site of the wide game and consider the light levels at the time of the game and the underfoot conditions. Wooded areas are particularly hazardous in low light levels. Clearly define the boundaries of the game and make sure they are understood. NO PHYSICAL CONTACT IS ALLOWED Leaders, volunteers, young people clearly define what is acceptable and what is not. Explain the consequences of unacceptable behaviour. Ensure the rules of the game are clearly understood by all those taking part. 	Section Leader



	 Ensure adequate supervision of the game. Do the young people know where they can go to find a Leader if they need to? Define and explain a signal to be used in case the game has to be stopped and explain where the young people need to go to when they hear the signal
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Name of Section			COVID-19 Readiness Lev	el	Amber
Checked by Group Scout		Alison	Checked by Group Executive		Southwell Scout
Leader		Sutherland	Committee	Group	
Approved by	Nam		Approved by Executive	Name	
DC/Delegate	е				
	Role			Role	
	Date			Date	

As per the guidance issued by The Scout Association in their email of the 05 May 2020 if an incident is to occur the following steps must immediately be actioned:

- 6. Close the chat.
- 7. Inform the parents that an incident has occurred.
- 8. Inform the Executive Committee and Group Scout Leader that an incident has occurred.
- 9. Report to the local police if the incident involved criminal activity; and
- 10. Send a report to safeguarding@scouts.org.uk and follow any guidance issued by them.



Annex 3 - Readiness Level Yellow - Risk Assessment

This document has been completed to provide a risk assessment for the Southwell Scout Group Weekly Virtual Meetings via Zoom. It should be read and understood by all Leaders attending the meetings and is available on request to anyone participating and/or their parent or guardian together with anyone connected with The Scout Association. It should be noted this document forms only a part of the mechanism for safety and that dynamic risk assessments should be ongoing throughout the meeting.

The structure of the Risk Assessment is presented in 8 sections (columns).

- Risk This section identifies the area of risk
- Hazards associated with the risk This section details the hazards associated with the risk
- > Who could be harmed?
- ➤ L This section details the Likelihood that the identified hazard might happen.
 From L = Low unlikely through to H = High almost certainly going to happen
- ➤ Measures to reduce or manage risk This section considers ways to reduce the Likelihood or Severity of the identified hazard and therefore the Risk.
- Responsibility This section identifies who is responsible for the measures taken to reduce the risk.

Date of risk assessment:



1. Created 28 June 2020

Risk	Hazard associated with risk	Who could be harmed	L	Measures to reduce or manage Risk	Responsibility
Virtual Scout Group	Unwelcome participants / gate crashing	Young people	2	 Waiting room All participants to enter with their proper name initially All participants to have cameras enabled The use of a password (not automatically generated) Meeting ID and Password not to be published online Meeting ID and Password to be emailed to parents the night before the meeting 	Section Leader / host of meeting
Virtual Scout Group	Bombing	Young people	2	Only host can share screenDisable "chat function"	Section Leader / host of meeting
Virtual Scout Group	Unsupervised adult and young person interaction	Young people / adult	1	 No adult is allowed 1 on 1 with a young person Parents to be in the same location as young person during meeting Meeting to be recorded 	Adult in attendance / parent / Section Leader / host of meeting
Virtual Scout Group	Data stolen	Young people / leader / parents	2	 Ensure PC / Laptop settings are up to date and security settings are enhanced. Do not store Scout Material other than in accordance with what has been agreed with the executive committee. 	Section Leader / host of meeting



				 Do not make information relating to the meeting public 	
Virtual Scout Group	Using leader's info to create a false meeting	Young people / leader / parents	2	 Ensure PC / Laptop settings are up to date and security settings are enhanced. Do not store Scout Material other than in accordance with what has been agreed with the executive committee. Do not make information relating to the meeting public 	
Individual young person	Bullying	Young person	3	 Ensure that adult to young people ratios are maintained. Disable Chat Function including individual communications. Monitor Breakout rooms. Deal with any incidents robustly. 	Section Leader / host of meeting
Virtual Scout Group	Accidental indecent exposure	Young person / adult / leader	2	 Ensure that young people are not positioned near potential sources of unexpected exposure i.e. toilet/bathroom Remind parents to tell others within the house that a Scout Meeting is about to take place. 	Section Leader / host of meeting
Virtual Scout Group	Accidental exposure to foul language	Young person / adult / leader	2	 Remind young people of our Code of Conduct Inform adults that the microphone will pick up their voices as well as young people and to ensure that they do not use foul language. 	Section Leader / host of meeting



Risk	Hazard associated with risk	Who could be harmed	L	Measures to reduce or manage Risk	Responsibilit y
Pick up / Drop off	Higher risk of transmission of the virus	Leaders, volunteers, young people, family members	М	 The Parents and Section Leader must adhere to the COVID-19 Action Plan which was sent to them previously. There are clear guidelines contained within that as to the process for Pick up and Drop Off's 	Section Leader and parents
Hand washing / sanitising	Allergic reaction to the product used	Leaders, volunteers, young people, family members	М	 Parents are to ensure that any known allergies are to be included in the declaration made to OSM. No young person is allowed to attend until such time as OSM has been updated. 	Parents
Hygiene of people by not washing / sanitising hands	Higher risk of transmission of the virus	Leaders, volunteers, young people, family members	М	 The young people will have been made aware of the New Code of Conduct. Any that fail to adhere to the Code of Conduct their parents will be made aware and if this is repeatedly breached then the young person may not be able to attend for a set amount of time. 	Section Leader and Young People
Hygiene of the Scout HQ and toilets	Higher risk of transmission of the virus	Leaders, volunteers, young people, family members	М	 The Section Leader must adhere to the COVID-19 Action Plan which was sent to them previously. There is a clear process in relation to cleaning the Scout HQ and in particular the toilets. 	Section Leader
Hygiene of activity equipment	Higher risk of transmission of the virus	Leaders, volunteers, young people,	М	 The Section Leader must adhere to the COVID-19 Action Plan which was sent to 	Section Leader



		family members		them previously. There is a clear process in relation to cleaning the equipment.	
Maintaining Social Distance measures during the meeting	Higher risk of transmission of the virus	Section Leader and Young People	М	 The Parents and Section Leader must adhere to the COVID-19 Action Plan which was sent to them previously. Any breaches will be deemed a breach of the code of conduct and dealt with accordingly. 	Section Leader and Young People
The Park	Access to Hospitals / access for Emergency Service	Leaders, volunteers, young people	L	 Have contact details for Emergency contacts list with names, addresses and phone numbers of nearest A&E, Doctors, Emergency Dentists, Pharmacy etc. Consider whether the area is accessible by Ambulance. Can you accurately describe where you are in case of calling an Ambulance 	Section Leader
The Park	Unknown adults accessing the site may present a hazard.	Leaders, volunteers, young people	L	 The Park only has one formal access point although there is potential (unlikely) for access through the neighbouring land. Constantly maintain supervision of the Young People and monitor the access points for any stranger entering the area being used in the Park. The Section Leader must be made aware when it becomes known there is a stranger amongst the group and all young people to return to Section Leader maintaining Social Distancing if possible. Remind Young People of Stranger Danger. 	Section Leader



Accidents	Cuts, bruises, abrasions, and broken bones	Leaders, volunteers, young people	M	 Ensure at least one Leader is sufficiently First Aid trained Ensure there is a dedicated person responsible for first aid, known to all. Ensure First Aid is administered pursuant to the Group's COVID-19 Action Plan Consider the lighting requirements especially during the darker nights. Ensure the Ensure footwear is worn at all times. 	Section Leader
Activity	Trips, falls, collision, twisted ankle, Broken ankle	Leaders, volunteers, young people	L	 Section Leader to recce the site of the wide game and consider the light levels at the time of the game and the underfoot conditions. Wooded areas are particularly hazardous in low light levels. Clearly define the boundaries of the game and make sure they are understood. NO PHYSICAL CONTACT IS ALLOWED Leaders, volunteers, young people clearly define what is acceptable and what is not. Explain the consequences of unacceptable behaviour. Ensure the rules of the game are clearly understood by all those taking part. Ensure adequate supervision of the game. Do the young people know where they can go to find a Leader if they need to? 	Section Leader



Define and explain a signal to be used in	
case the game has to be stopped and	
explain where the young people need to go	
to when they hear the signal	

Name of Section			COVID-19 Readiness Lev	el	Yellow
Checked by Group Sco	out	Alison	Checked by Group Execu	tive	Southwell Scout
Leader		Sutherland	Committee		Group
Approved by	Nam		Approved by Executive	Name	
DC/Delegate	е				
	Role			Role	
	Date			Date	

As per the guidance issued by The Scouts Association in their email of the 05 May 2020 if an incident is to occur the following steps must immediately be actioned:

- 1. Close the chat.
- 2. Inform the parents that an incident has occurred.
- 3. Inform the Executive Committee and Group Scout Leader that an incident has occurred.
- 4. Report to the local police if the incident involved criminal activity; and
- 5. Send a report to safeguarding@scouts.org.uk and follow any guidance issued by them.



Annex 4 – First Aid form

Southwell Scouts Accident Reporting Form

Leader Information		
Section		
Leader:		
Address		
Contact Tel		
Email		

Injured person Information	
Name of Young Person	
Date of Birth	
Gender	
Are they presenting with COVID-19	Yes / No
Symptoms	

Accident Information	
Date of Accident	Time of Accident
Date Reported	Time Reported
Accident reported by	
Location of Accident	
Details of Injury	
Nature and how accident happened	
Did anyone witness the accident	
Name of witnesses	
First aid provided (if yes provide details)	
Parents/Guardian Notified (if yes provide	
details)	
Recommended action to be taken	

Form completed	
by:	
Date	
Time	



Annex 5 - Hall Cleaning Sign Off Check Sheet

Will the Section Leader please initial each box to confirm that each location has been cleaned?

Area	Description	Prior to the meeting	After the meeting
	Toilet Basins and Urinals Cleaned with Dettol Antibacterial Cleaning Solution Sink Cleaned Basin Cleaned with Dettol Antibacterial Cleaning Solution		
Toilets	Floor Mopped with Dettol Antibacterial Spray & Wipe Floor Cleaner		
	Door handles wiped with Dettol Antibacterial Cleaning Solution Light cord wiped with Dettol Antibacterial Cleaning Solution		
	Sink Cleaned Basin Cleaned with Dettol Antibacterial Cleaning Solution		
Kitchen	Floor Mopped with a Dettol Complete Clean Antibacterial Spray & Wipe Floor Cleaner Citrus		
	Door handles wiped with Dettol Antibacterial Cleaning Solution Light switch wiped with Dettol Antibacterial		
	Cleaning Solution Floor Mopped with Dettol Antibacterial Spray & Wipe Floor Cleaner		
Corridor	Door handles wiped with Dettol Antibacterial Cleaning Solution		
	Light switch wiped with Dettol Antibacterial Cleaning Solution Floor Mopped with Dettol Antibacterial		
Hall	Spray & Wipe Floor Cleaner Door handles wiped with Dettol		
	Antibacterial Cleaning Solution Light switches wiped with Dettol Antibacterial Cleaning Solution		
Den and Store	Door handles wiped with Dettol Antibacterial Cleaning Solution		
Room	Light switch wiped with Dettol Antibacterial Cleaning Solution		

Signed:	Dated	



Annex 6 - COSHH Data Sheets

- 1. COSHH Data sheets for Dettol Antibacterial Cleaner can be found here.
- 2. COSHH Data sheets for Milton Solution can be found here.
- 3. COSHH Data sheets for BS EN14476 Compliant wipes can be found here. (Will add in once purchased)
- 4. COSHH Data sheets for Dettol Complete Clean can be found here.



Annex 7 - Incident Report Form

Southwell Scout Group Accident Reporting Form

Leader Information	
Section	
Leader:	
Address	
Contact Tel	
Email	

Injured person Information	Person 1	Person 2	Person 3
Name of Young Person			
Are they presenting with COVID-19 Symptoms	Yes / No	Yes / No	Yes / No

Incident Information	
Date of Incident	Time of Incident
Date of Incident	Time Reported
Accident reported by	
Location of Incident	
Details of Incident	
Did anyone witness the accident	
Name of witnesses	
Parents/Guardian Notified (if yes	
provide details)	
Recommended action to be taken	

Form completed	
by:	
Date	
Time	