



Southwell Cub Scout

Behaviour Policy

Introduction

All of our leaders have or are in the process of undertaking Child protection training as part of their Scout Leader training.

As part of this training we recognise the need to publish the process by which we manage any problems within the organisation as a result of bad behaviour. This is important not only for the protection of all young people who join the movement, but also for the Leaders should any situations arise that require action.

Although not required very often, there are occasions when it is necessary to take specific action to rectify a situation of poor discipline or behaviour. Cubs thrives on a basis of fun and achievement and we accept that this includes an element of “cheekiness” and “mischievousness” but we need to clearly distinguish between this and consistent disruptive behaviour.

Examples of disruptive behaviour are: Bullying (whether physical or verbal), continually ignoring the rules of the section or the directions of the Leaders, dangerous actions or actions likely to endanger others, or being continuously disruptive in games and activities.

Experience has shown that unless action is taken to address the situation quickly, the quality of Scouting on offer will deteriorate and the risk of losing members increases.

It is important that all members of the group and Parents are familiar with the expectations of the Cub Section and what action may be taken if necessary.

If you have any questions relating to this subject, please ask Rikki or Raksha.

Southwell Cub Scout

Behaviour Code

At Southwell Cub Scouts we understand that:

Cubs is about having fun, being nice to each other and sticking to the Cub Scout Law and Promise we all make.

Cubs is about coming to meetings on time in a smart Uniform, with badges sewn on and a clean necker.

Cubs is about being quiet and respectful and standing still at flag break or flag down, when game rules are being explained, or when a Leader asks you to be quiet.

Cubs is about listening to Leaders & other adults when they are talking.

Cubs is about doing what Leaders and Sixers tell you to do, **first time**, especially if you're asked to stop doing something. 😊

Cubs is about joining in, having a go and working as a team!

Cubs is about never making fun of anyone because they are different or find something difficult (try helping them instead 😊).

Cubs is about not bullying or fighting or picking on anyone.

Cubs is about sticking to the rules of a game and not spoiling it by messing around. If you're told you're out, you're out!

Cubs is about keeping each other safe and being careful with other people's stuff and property belonging to Southwell Scout Group.

Cubs is about being PROUD TO BE A CUB!

Southwell Cub Scout Section Behaviour Policy

1. Verbal Warnings.

If the behaviour of a Cub is considered to have fallen below that stated in the 'Behaviour Code', that Cub or group of Cubs, will be given a verbal warning by a Leader*. The offender(s) will be told to stop whatever they are doing and warned what will happen if they don't comply. Examples of unacceptable behaviour could be: -

- Continual talking, or verbal disruption when a 'Leader' has asked for quiet.
- Continuing with unacceptable or disruptive behaviour after being directly told to stop.
- Persistent refusal to follow instructions, or the rules of a game

2. Yellow Cards. If a verbal warning is ignored, the Cub will be issued

with a Yellow Card. The Section Leader will record the name and details of the incident. The Parent(s) of the Section member will also be contacted. The Cub will as a minimum punishment automatically sit out the next 10 minutes of any activity. Depending on the incident the punishment may involve a longer time out of the activity e.g. until the end of a particular game or programme activity. If a Yellow Card is issued the Group Scout Leader is to be informed. More serious bad behaviour could result in an immediate Yellow Card.

Examples of this type of behaviour include: -

- Threatening language or behaviour – (not involving use of physical violence).
- Careless disregard of property leading to its damage.
- Challenging the authority of a Leader/Instructor or Helper.

3. Red Cards. If the Cub commits a second Yellow Card offence on the

same night they will receive a Red Card. Again, name and details of issue will be recorded and the Cub will not be allowed to take any further part in that evening's Colony/Pack/Troop meeting.

Parent(s) will be advised of the issue of a Red Card, as soon as it is practical to do so. Depending on the situation the Section Leader may send for the parent/guardian to collect their child early. The Group Scout Leader is to be informed of any such action.

Certain offences could result in the immediate issue of a Red Card.

Examples of these include: -

- Bullying or physical unprovoked attack on another Group Member.
- Blatant vandalism to property or equipment
- Deliberate defiance of clearly given instructions - particularly where safety is threatened

4. Suspension- If a Cub receives a Red Card, he or she will automatically be suspended from the next two meetings and will not be allowed to attend Camps, outings or take part in any activities away from Southwell Scout HQ during that term. There will be no reduction in subscriptions to compensate for the loss of opportunities. In some cases the Section Leader may also request a letter of apology. The purpose of the suspension is to allow the individual(s) concerned, to consider whether they wish to continue as part of the Scout movement (on our terms) or whether they would rather leave to try other term if the issue of the card is within the last week of the current term.

5. Continual Offending- If a Cub receives two Yellow Cards in any term he or she will be suspended. The punishment will roll over into the following term if the issue of the card is within the last week of the current term.

6. Appeal – If a Cub feels that they have been unfairly issued with either a Yellow or Red card, he or she can appeal to the Group Scout Leader to review the incident and punishment. Any appeal must be made within five days of the issue of the card.

7. Request to Leave - If after the suspension and further discussions, the situation continues with no improvement then following consultation with the Leader, Parents and Group Scout Leader, the Group Scout Leader may be forced to insist that the individual leave the Group.

*Leader this can be an adult who holds a Scout Appointment, or an adult who is helping with a specific activity which they are suitably qualified to instruct.

Please read this with your Cub, then sign, date and return this slip to indicate you have understood and agree to abide by the Cub Scout Behaviour Policy.

Name of Parent/Guardian: Date:

Parent/Guardian Signature:

Name of Cub : Date:

Cub Signature:

YELLOW CARD

This card has been given to, on, as he/she was in breach of the Southwell Cub Scout Policy as indicated below:

Leaders and Cubs listen to and respect each other.

No one makes fun of anyone else because of his or her colour, religion or level of ability.

There is no bullying, harassment or picking on others particularly younger children.

No one makes a noise or causes disruption during quiet times like inspection, flag break or flag down, when game rules are being explained, or when a Leader requests silence.

Cubs accept instructions from Leaders including their Sixers.

No one deliberately breaks the rules, or disrupts games or activities.

We all recognise Scouting involves a training programme and no disruption will take place during instruction periods.

In any game invoking elimination (someone being out) then the Cub accepts the decision if given against them.

If warned about unacceptable behaviour, it will stop immediately.

No Cub will deliberately damage another's property or property belonging to Southwell Scout Group

No further discipline measures will be taken, but we ask that your child's attention is drawn to Para 5 of the Behaviour Policy

Please can parents / guardian sign below and return the completed card

I as the parent / guardian of (Childs Name) have been advised of my child's behaviour and I have discussed the implications with him / her should further misbehaviour continue.

In Accordance With Para 6 of the Behaviour Policy I wish to appeal [] against the issue of the card. (tick box)

SignedDated

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RED CARD

This card has been given to, on, as he/she was in breach of the Southwell Cub Scout Policy as indicated below:

Leaders and Cubs listen to and respect each other.

No one makes fun of anyone else because of his or her colour, religion or level of ability.

There is no bullying, harassment or picking on others particularly younger children.

No one makes a noise or causes disruption during quiet times like inspection, flag break or flag down, when game rules are being explained, or when a Leader requests silence.

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If warned about unacceptable behaviour, it will stop immediately.

No Cub will deliberately damage another's property or property belonging to Southwell Scout Group

Has received two Yellow Cards in a term.

It is with regret that we now have to suspend your child in accordance with Para 4 of the Group Behaviour Policy and the conditions stipulated will be applied. Before your child can rejoin the group a meeting between yourselves, the section Leader & Group Scout Leader is required.

Please can parents / guardian sign below and return the completed card

I as the parent / guardian of (Childs Name) have been advised of my child's behaviour.

In Accordance With Para 6 of the Behaviour Policy I wish to appeal [] against the issue of the card. (tick box)

SignedDated